

5.10 Tilapia Toolkit

Introduction

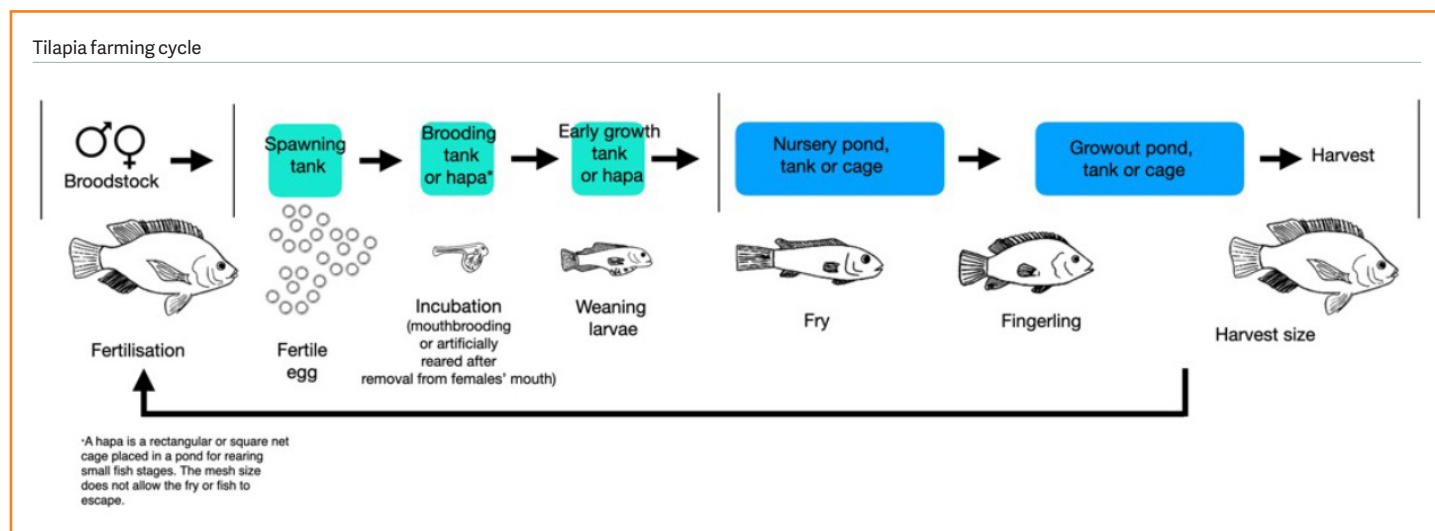
The name 'tilapia' is based on the Tswana word for fish. Tilapia are cichlid fish, and the culture of the Nile tilapia goes back to ancient Egypt. Tilapia were originally farmed in Africa and the Eastern Mediterranean, before their culture spread to Asia. Today, they are farmed across the world. Several species of Tilapia are farmed, but Nile tilapia (*Oreochromis niloticus*) dominates, with other species including Mozambique tilapia (*O. mossambicus*), Blue Tilapia (*O. aureus*), Three-spotted tilapia (*O. andersonii*) and Genetically Improved Farmed Tilapia (GIFT) also farmed. Farmed tilapia represent about 75 per cent of global tilapia production with about 6.5 million metric tonnes produced annually. (See figure: Tilapia farming cycle).

Tilapia production is often separated into two phases: production of fingerlings, and grow-out of fingerlings to marketable size. At the hatchery, brood fish are spawned, eggs are hatched, and fry reared to fingerling size. The Nile tilapia can grow up to 4kg in weight and 60cm in length. Commercially-grown tilapia are often male, this is achieved by adding a male sex hormone, methyltestosterone, to the food of the tilapia fry, causing young female tilapia to change sex to male, or reliance on YY male brood stock, used to produce all-male fingerlings. Males are preferred because they grow faster than females.

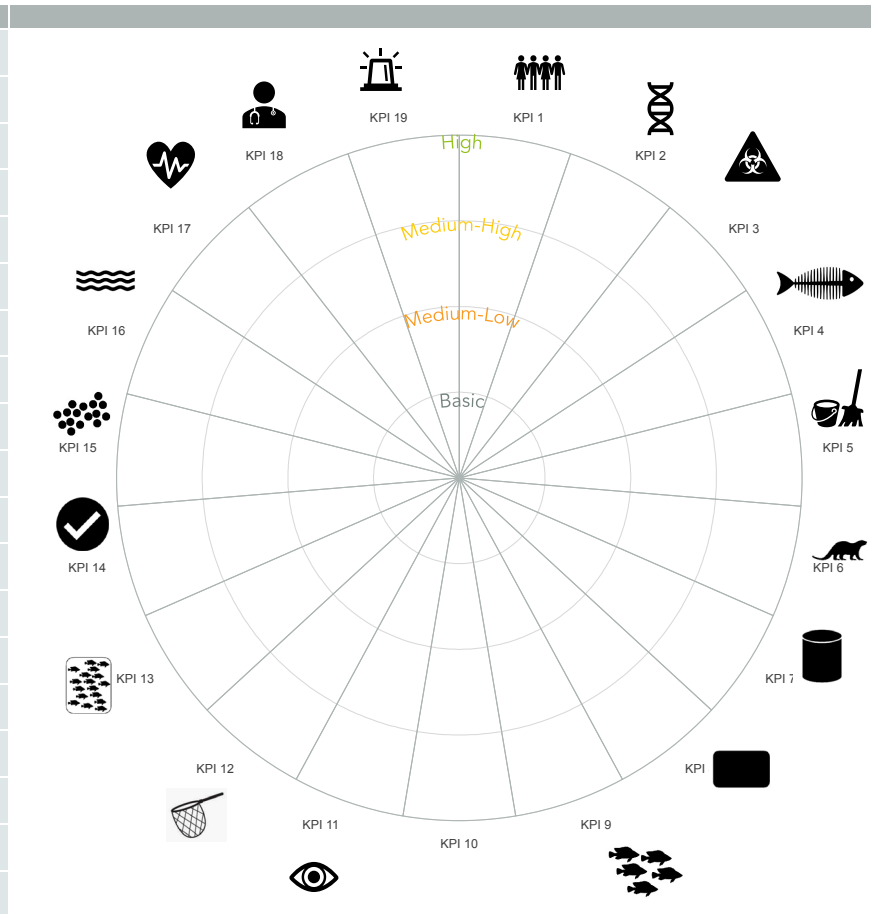
Tilapia are farmed in freshwater and brackish water ponds, cages and net pens, raceways, or water re-circulating systems. Tilapia require warm water (15 °C minimum) and so have not invaded temperate habitats. However, they have spread widely beyond their points of introduction in many fresh and brackish tropical and subtropical habitats, sometimes disrupting native species. In the US, Australia, South Africa and elsewhere, they are considered to be invasive species.

Key welfare concerns for Tilapia include: damage to their eyes, jaws, opercula, skin, fins and gills through physical contact with the cage, pond and net; ectoparasites; handling and crowding methods; and killing methods.

Fish have nerve receptors for noxious stimuli, and studies indicate they can feel pain. Assuming fish are sentient animals, and assuming they can suffer pain, best welfare practice is to minimise procedures that can potentially cause distress or pain.



KPI	Achievement
KPI1: People, training - Links to P11	<input type="radio"/>
KPI2: Genetics - Links to P2	<input type="radio"/>
KPI3: Biosecurity - Links to P5	<input type="radio"/>
KPI4: Removal of mortalities - Links to P5, P10	<input type="radio"/>
KPI5: Cleaning and disinfection - Links to P5, P10	<input type="radio"/>
KPI6: Control of other species - Links to P5, P7	<input type="radio"/>
KPI7: Tanks - Links to P5	<input type="radio"/>
KPI8: Enclosures, ponds, lagoons - Links to P5	<input type="radio"/>
KPI9: Stocking density - Links to P6	<input type="radio"/>
KPI10: Escapes - Links to P5, P10	<input type="radio"/>
KPI11: Inspection - Links to P10	<input type="radio"/>
KPI12: Handling - Links to P11	<input type="radio"/>
KPI13: Crowding - Links to P4, P5, P6, P11	<input type="radio"/>
KPI14: Grading - Links to P4, P5, P6, P11	<input type="radio"/>
KPI15: Feed - Links to P3	<input type="radio"/>
KPI16: Water quality - Links to P4	<input type="radio"/>
KPI17: Health, and health planning - Links to P5	<input type="radio"/>
KPI18: Medicines - Links to P5	<input type="radio"/>
KPI19: Emergency - Links to P9, P10	<input type="radio"/>

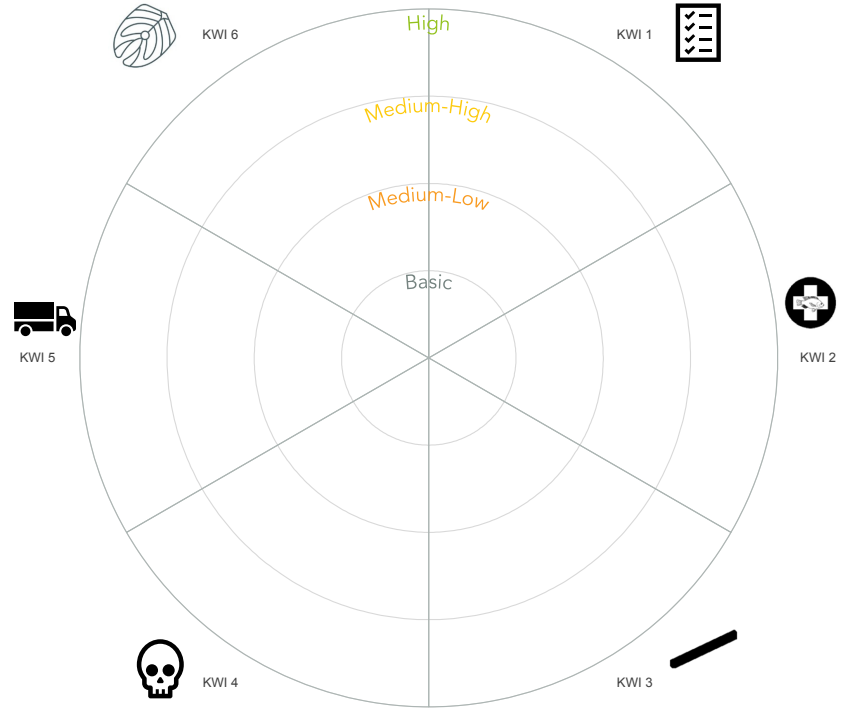


Basic level not achieved
 Basic (B)
 Medium-Low (ML)
 Medium-High (MH)
 High (H)

Overall KPI achievement



KWI	Achievement
KWI1: Animal records - Links to P10	<input type="radio"/>
KWI2: Damage, disease - Links to P4, P5	<input type="radio"/>
KWI3: Culls - Links to P5, P7	<input type="radio"/>
KWI4: On-farm mortality - Links to P5, P7	<input type="radio"/>
KWI5: Transport - Links to P5, P10	<input type="radio"/>
KWI6: Slaughter - Links to P5, P11	<input type="radio"/>



Basic level not achieved	
Basic (B)	
Medium-Low (ML)	
Medium-High (MH)	
High (H)	

Overall KWI achievement

Overall achievement

Overall achievement

**KPI 1**

People, training - Links to P11		Observed?	Comment on observation	Achieved level?	Progress	Evidence/comment
Basic (B)	All people responsible for the care of fish have received appropriate training by others with: experience in recognition of disease or health and welfare problems; administering and recording use of medicinal products and vaccines; handling; crowding; grading fish; culling fish; and humane slaughter.	<input type="radio"/>		<input type="radio"/>		
Medium-Low (ML)	Routine procedures should not cause injury, panic, lasting fear or avoidable pain or distress, and where painful procedures cannot be avoided, they should be carried out by competent and trained people.	<input type="radio"/>		<input type="radio"/>		
Medium-High (MH)	An animal welfare contact person or co-ordinator, responsible for animal welfare aspects within the farm or company, is identified.	<input type="radio"/>		<input type="radio"/>		
High (H)	People in the company or farm are supported to have higher-level training or to achieve professional qualifications in animal welfare and aquaculture.	<input type="radio"/>		<input type="radio"/>		

**KPI 2**

Genetics - Links to P2		Observed?	Comment on observation	Achieved level?	Progress	Evidence/comment
Basic (B)	Fish species used are compliant with local and national legislation.	<input type="radio"/>		<input type="radio"/>		
	Use of non-indigenous species complies with introduction procedures of the regional, national and international importation guidelines.	<input type="radio"/>				
	The facility complies with all government regulations regarding importation of native and non-native stock (fish) of any age.	<input type="radio"/>				
	Wild juveniles are not deliberately stocked.	<input type="radio"/>				
Medium-Low (ML)	Genetic modification techniques are not used.	<input type="radio"/>		<input type="radio"/>		
	The facility maintains accurate records of the species produced – including non-native, specific pathogen-free, specific pathogen-resistant, sterile, hybrid, triploid, sex-reversed or genetically modified stock.	<input type="radio"/>				
Medium-High (MH)	Tilapia (non-African countries): demonstration that the tilapia species cultured were established and naturally reproducing in the receiving waters of the operation on or before 1 January 2008.	<input type="radio"/>		<input type="radio"/>		
	Tilapia (African countries): demonstration that the tilapia species and strain cultured were established and naturally reproducing in the receiving waters of the operation on or before 1 January 2008.	<input type="radio"/>				
	Use of all male tilapia has welfare benefits (no sex change modification required).	<input type="radio"/>				
High (H)	Methyltestosterone (MT) is not used to make females develop as male.	<input type="radio"/>		<input type="radio"/>		
	Use of oestrogen so that all XY females are produced is not used.	<input type="radio"/>				

**KPI 3**

Biosecurity - Links to P5		Observed?	Comment on observation	Achieved level?	Progress	Evidence/comment
Basic (B)	A biosecurity programme or plan (Resource 7) is in place.	<input type="radio"/>		<input type="radio"/>		
Medium-Low (ML)	High standards of biosecurity are maintained to avoid the spread of diseases between populations of fish.	<input type="radio"/>		<input type="radio"/>		
	People and vehicles go through disinfection and cleaning before and after entering the site.	<input type="radio"/>				
Medium-High (MH)	Feed and probiotics are stored to prevent contact with outside vectors of disease, such as birds and rodents.	<input type="radio"/>		<input type="radio"/>		
	The farm is protected (as far as is realistic), to prevent entry of wild animals, including crabs, which may carry pathogens.	<input type="radio"/>				
High (H)	The biosecurity programme includes a risk assessment (which may be based on hazard analysis and critical control point (HACCP) training) of the primary pathogens and parasites likely to pose a risk to the species farmed.	<input type="radio"/>		<input type="radio"/>		

 KPI 4

Removal of mortalities - Links to P5, P10		Observed?	Comment on observation	Achieved level?	Progress	Evidence/comment
Basic (B)	Frequent removal of dead/moribund fish from the surface or (if present) the mortality removal system.	<input type="radio"/>				
	Disposal of dead fish is in line with local and national legislation. <i>(In large pond systems, detection of individual sick, diseased or dead fish is a challenge, but significant numbers of moribund or dead fish will be detectable).</i>	<input type="radio"/>		<input type="radio"/>		
Medium-Low (ML)	Records are kept showing that mortalities are removed consistently.	<input type="radio"/>		<input type="radio"/>		
Medium-High (MH)	Removal of dead/moribund fish from the surface or the mortality removal system occurs:	<input type="radio"/>				
	a) At least twice a week, unless adverse weather conditions mean this would involve danger to personnel.	<input type="radio"/>		<input type="radio"/>		
	b) At least daily for land-based systems.	<input type="radio"/>				
High (H)	The cause of death of fish is recorded, if feasible.	<input type="radio"/>				
	<i>(In large pond systems, detection of individual sick, diseased or dead fish is a challenge, but significant numbers of moribund or dead fish will be detectable).</i>	<input type="radio"/>		<input type="radio"/>		
	Veterinary advice is sought if the cause of death is not clear (if local veterinary expertise is available, or appropriate local non-veterinary expertise).	<input type="radio"/>				

 KPI 5

Cleaning and disinfection - Links to P5, P10		Observed?	Comment on observation	Achieved level?	Progress	Evidence/comment
Basic (B)	Vermin are controlled through appropriate and effective measures.	<input type="radio"/>				
	Only approved pest control substances and chemicals permitted by law are used.	<input type="radio"/>		<input type="radio"/>		
Medium-Low (ML)	Written cleaning and disinfection protocols are implemented.	<input type="radio"/>				
	Equipment can be thoroughly cleaned and disinfected.	<input type="radio"/>		<input type="radio"/>		
	Net cleaning does not unnecessarily compromise the welfare of the fish.	<input type="radio"/>				
Medium-High (MH)	A list of permitted disinfectants and detergents used on the fish farm, and their safety data sheets, is available.	<input type="radio"/>		<input type="radio"/>		
	The areas around the tanks, ponds and buildings are kept clear of debris and non-essential equipment.	<input type="radio"/>				
High (H)	The most humane effective baiting method is adopted, and pest control baits are only accessible to the targeted species.	<input type="radio"/>		<input type="radio"/>		

**KPI 6**

Control of other species - Links to P5, P7		Observed?	Comment on observation	Achieved level?	Progress	Evidence/comment
Basic (B)	If lethal predator control is used, it is compliant with local and national legislation.	<input type="radio"/>		<input type="radio"/>		
	No lethal methods are applied to predator species listed as endangered or critically endangered on the IUCN Red List, or those species protected by local or national laws.	<input type="radio"/>				
	A basic monitoring programme is in place for documenting the frequency of visits, variety of species and number of animals interacting with the farm.	<input type="radio"/>				
Medium-Low (ML)	Humane precautions are taken to protect fish from other animals that could cause them harm, including bringing in disease.	<input type="radio"/>		<input type="radio"/>		
	Staff are trained in humane control methods.	<input type="radio"/>				
Medium-High (MH)	The farm uses non-lethal methods of control to protect fish from other animals.	<input type="radio"/>		<input type="radio"/>		
	The farm has a predator control plan in place.	<input type="radio"/>				
	Any lethal methods used are only used as a last resort, when all non-lethal methods have failed.	<input type="radio"/>				
	The site maintains a list of species occurring within the vicinity of the site that are classified as endangered or threatened under regional laws and/or are on the IUCN Red List.	<input type="radio"/>				
High (H)	The site records the species and numbers of all avian, mammalian and reptilian mortalities resulting from predator control actions.	<input type="radio"/>		<input type="radio"/>		
	As previous.	<input type="radio"/>				

**KPI 7**

Tanks - Links to P5		Observed?	Comment on observation	Achieved level?	Progress	Evidence/comment
Basic (B)	The tanks on the farm are compliant with local and national requirements on land and water use.	<input type="radio"/>		<input type="radio"/>		
Medium-Low (ML)	Tanks have no sharp protrusions which may injure the fish.	<input type="radio"/>		<input type="radio"/>		
	Inlets and outlets are designed to prevent both fish escape and ingress of wild stock.	<input type="radio"/>				
	Tanks have lids or are covered with appropriate netting to prevent fish escaping.	<input type="radio"/>				
Medium-High (MH)	If nets are used, they are a suitable size for the fish in the tank to prevent escapes and to prevent fish from becoming entangled.	<input type="radio"/>		<input type="radio"/>		
	Flow rate is suitable for fish to hold their position in the water column.	<input type="radio"/>				
High (H)	Tanks measuring over 5m in diameter have oxygen and/or water level alarms fitted.	<input type="radio"/>		<input type="radio"/>		

**KPI 8**

Enclosures, ponds, lagoons - Links to P5		Observed?	Comment on observation	Achieved level?	Progress	Evidence/comment
Basic (B)	Enclosures or ponds on the farm are compliant with local and national authorities on land and water use.	<input type="radio"/>		<input type="radio"/>		
Medium-Low (ML)	The location of enclosures allows an adequate flow of clean water.	<input type="radio"/>		<input type="radio"/>		
	Enclosures are designed and sited so they are not likely to be damaged by adverse weather conditions.	<input type="radio"/>				
Medium-High (MH)	The current is suitable for fish to be able to hold their position in the water column.	<input type="radio"/>		<input type="radio"/>		
	Netting used in the construction of enclosures has smooth and non-abrasive surfaces to reduce injuries to the snout, fins and scales of fish.	<input type="radio"/>				
	Enclosure nets are regularly checked for holes and fouling, and are well maintained.	<input type="radio"/>				
High (H)	Biofouling is not allowed to build up on enclosure nets.	<input type="radio"/>		<input type="radio"/>		



KPI 9

Stocking density - Links to P6		Observed?	Comment on observation	Achieved level?	Progress	Evidence/comment
Basic (B)	Where stocking density is legislated, local and national legal specification is followed.	<input type="radio"/>		<input type="radio"/>		
Medium-Low (ML)	If no local permitted stocking density is specified, suggested stocking (Resource 3) is followed, subject to suitability for local variables, fish size, nutrition, and water quality conditions.	<input type="radio"/>		<input type="radio"/>		
Medium-High (MH)	As previous requirement.	<input type="radio"/>		<input type="radio"/>		
High (H)	As previous requirement.	<input type="radio"/>		<input type="radio"/>		

KPI 10

Escapes - Links to P5, P10		Observed?	Comment on observation	Achieved level?	Progress	Evidence/comment
Basic (B)	Effective screens, nets or barriers of appropriate mesh size are used for the smallest animals present, and are double-screened when non-indigenous species are present.	<input type="radio"/>		<input type="radio"/>		
Medium-Low (ML)	A fish escape plan is in place.	<input type="radio"/>		<input type="radio"/>		
	Perimeter pond banks or dykes are of adequate height and construction to help prevent breaching if exceptional flooding occurs (it is recognised that in exceptional flooding it may not be possible to contain fish).	<input type="radio"/>				
Medium-High (MH)	Trapping devices to sample for escapes are in place, and the results recorded.	<input type="radio"/>		<input type="radio"/>		
High (H)	As previous requirement.	<input type="radio"/>		<input type="radio"/>		



KPI 11

Inspection - Links to P10		Observed?	Comment on observation	Achieved level?	Progress	Evidence/comment
Basic (B)	The farmer inspects the fish at a frequency which is at least the legal base requirement.	<input type="radio"/>		<input type="radio"/>		
Medium-Low (ML)	Fish are inspected at regular intervals, at least twice daily, weather permitting. If fish cannot be seen, the condition of equipment and containment is still inspected.	<input type="radio"/>		<input type="radio"/>		
Medium-High (MH)	Fish are observed at least once a day during feeding.	<input type="radio"/>		<input type="radio"/>		
High (H)	As previous requirement.	<input type="radio"/>		<input type="radio"/>		



KPI 12

Handling - Links to P11		Observed?	Comment on observation	Achieved level?	Progress	Evidence/comment
Basic (B)	Handling of fish prior to transport is kept to a minimum and done in ways which minimise distress to the fish.	<input type="radio"/>		<input type="radio"/>		
Medium-Low (ML)	Changes in water temperature and pH during handling, which could compromise fish welfare, are avoided.	<input type="radio"/>		<input type="radio"/>		
	When hand nets are used they are:	<input type="radio"/>				
	a) of a suitable size;	<input type="radio"/>				
	b) designed to avoid physical damage; and	<input type="radio"/>				
	c) kept clean, in good repair and disinfected before use.	<input type="radio"/>				
Medium-High (MH)	Live fish are not held by the tail only, or thrown onto solid objects or surfaces.	<input type="radio"/>		<input type="radio"/>		
High (H)	Handling of fish prior to transport does not result in fish being out of water for more than 15 seconds (unless anaesthetised).	<input type="radio"/>		<input type="radio"/>		
	Where pumps and pipes are used, they do not unnecessarily stress fish and are free from sharp protrusions, kinks and bends that are likely to injure fish.	<input type="radio"/>				
	Checks are made that all fish have been removed from the pipe at the end of any operation, or if the equipment fails.	<input type="radio"/>				

**KPI 13**

Crowding - Links to P4, P5, P6, P11		Observed?	Comment on observation	Achieved level?	Progress	Evidence/comment
Basic (B)	During crowding and handling, the crowding time and the time out of water is kept to a minimum.	<input type="radio"/>		<input type="radio"/>		
Medium-Low (ML)	During crowding, the farmer monitors crowding distress by fish behaviour (colour changes, escape behaviours, fish gasping).	<input type="radio"/>		<input type="radio"/>		
	Sweep nets are of a knotless construction and an appropriate mesh size for the fish.	<input type="radio"/>				
Medium-High (MH)	Sweep nets crowd a portion of the population rather than crowding the whole enclosure.	<input type="radio"/>		<input type="radio"/>		
High (H)	No enclosure is crowded more than twice in any week or 3 times in any month.	<input type="radio"/>		<input type="radio"/>		

**KPI 14**

Grading - Links to P4, P5, P6, P11		Observed?	Comment on observation	Achieved level?	Progress	Evidence/comment
Basic (B)	Grading is only performed when absolutely necessary.	<input type="radio"/>		<input type="radio"/>		
	Only healthy fish are subjected to grading.	<input type="radio"/>				
Medium-Low (ML)	People grading the fish are both trained and fully competent and aware of the welfare risks to the fish.	<input type="radio"/>		<input type="radio"/>		
	Grading equipment is designed and maintained in order to prevent damage or stress to the fish.	<input type="radio"/>				
	Fish are not crowded for grading for more than 2 hours.	<input type="radio"/>				
	The grading is completed in one continuous operation.	<input type="radio"/>				
Medium-High (MH)	Fish are monitored during the grading by a designated person who can recognise welfare issues and take appropriate action if necessary.	<input type="radio"/>		<input type="radio"/>		
	Oxygen levels are monitored and recorded during grading.	<input type="radio"/>				
	Supplementary oxygen and/or aeration is available for the duration of the crowding procedure if the oxygen level falls.	<input type="radio"/>				
High (H)	As previous.	<input type="radio"/>		<input type="radio"/>		

**KPI 15**

Feed - Links to P3		Observed?	Comment on observation	Achieved level?	Progress	Evidence/comment
Basic (B)	Feeding is of a quality, quantity and feeding frequency suitable for the fish stage of development.	<input type="radio"/>		<input type="radio"/>		
	Feeds and feeders meet manufacturers' recommendations, good aquaculture husbandry practices and local regulatory requirements, and must provide adequate access for all fish.	<input type="radio"/>				
Medium-Low (ML)	Probiotics are used at the appropriate nutrition and growth stage, to prevent overuse.	<input type="radio"/>		<input type="radio"/>		
	All feeding systems are checked for proper operation daily.	<input type="radio"/>				
Medium-High (MH)	In the event of a supply failure, the farms can provide feed within 24 hours.	<input type="radio"/>		<input type="radio"/>		
High (H)	Food is fed in such a way that fish can eat without undue competition.	<input type="radio"/>		<input type="radio"/>		
High (H)	A documented chain of custody and traceability for fisheries products in feed is kept.	<input type="radio"/>		<input type="radio"/>		
	Food type and presentation provides interest and occupation for the aquaculture species.	<input type="radio"/>				

**KPI 16**

Water quality - Links to P4		Observed?	Comment on observation	Achieved level?	Progress	Evidence/comment
Basic (B)	The site is compliant with regulations or permit requirements concerning water quality and water quality impacts.	<input type="radio"/>		<input type="radio"/>		
	If pesticides or fish treatments are used, the use is compliant with local and national requirements.	<input type="radio"/>				
	The site is compliant with local and national requirements for discharges, including hazardous chemicals, sludge or aquaculture waste.	<input type="radio"/>				
Medium-Low (ML)	The farmer recognises visual indicators of poor water quality as well as fish behavioural indicators of poor water quality.	<input type="radio"/>		<input type="radio"/>		
Medium-High (MH)	Water quality is monitored sufficiently frequently (and if necessary, daily) for the time of year, the system, and the lifecycle stage of the fish.	<input type="radio"/>		<input type="radio"/>		
	If water quality departs from the local accepted range (Resource 7b) for the species farmed, investigation and rectification takes place.	<input type="radio"/>				
High (H)	Equipment used to test water quality is calibrated, for example, by using a dissolved oxygen (DO) meter, pH meter, refractometer and/or chemical test kits.	<input type="radio"/>		<input type="radio"/>		

**KPI 17**

Health, and health planning - Links to P5		Observed?	Comment on observation	Achieved level?	Progress	Evidence/comment
Basic (B)	A procedure is in place to inform the relevant authorities of an outbreak of important transmissible disease, including geographically appropriate OIE-listed diseases.	<input type="radio"/>		<input type="radio"/>		
Medium-Low (ML)	Infectious, parasitic and metabolic diseases, injury, and conditions causing distress, are prevented and controlled through good management, good animal care, biosecurity, vaccination and genetic selection.	<input type="radio"/>		<input type="radio"/>		
	The aquaculture system does not depend on prolonged or routine use of pharmaceuticals.	<input type="radio"/>				
Medium-High (MH)	A H&W plan is in place (Resource 6).	<input type="radio"/>		<input type="radio"/>		
	Broodstock have appropriate disease-free status and meet regional, national and international importation guidelines.	<input type="radio"/>				
High (H)	The H&W plan is reviewed and updated annually, and is authorised by a specialist aquaculture veterinarian (if local veterinary expertise is available, or appropriate local non-veterinary expertise).	<input type="radio"/>		<input type="radio"/>		

**KPI 18**

Medicines - Links to P5		Observed?	Comment on observation	Achieved level?	Progress	Evidence/comment
Basic (B)	Any drug or other agent used to treat fish is compliant with all local guidelines and applicable local legislation.	<input type="radio"/>		<input type="radio"/>		
	Medication is only administered strictly in accordance with the prescription instructions.	<input type="radio"/>				
	Hormones and antibiotics are not used as growth promoters. Preventive (prophylactic) use of antimicrobials is not permitted.	<input type="radio"/>				
Medium-Low (ML)	If there is no local legal requirement to have written prescriptions for aquatic animals, a voluntary policy of recording of medicines used is adopted.	<input type="radio"/>		<input type="radio"/>		
	Vaccines and medicines are stored securely and in the recommended conditions (label instructions).	<input type="radio"/>				
	Medicine use is recorded (Resource 5).	<input type="radio"/>				
	Where possible (if specialist vets are available) the company has access to a veterinarian experienced in aquaculture.	<input type="radio"/>				
Medium-High (MH)	Any antimicrobial classified as being of 'high' or 'medium' importance for human medicine, defined as Highest Priority Critically Important Antimicrobials (HPCIA) is not permitted for use in aquaculture unless under veterinary advice.	<input type="radio"/>		<input type="radio"/>		
	Persons using medicines have relevant experience and training.	<input type="radio"/>				
	The number of treatments of antibiotics over the most recent production cycle ≤ 3 .	<input type="radio"/>				
High (H)	An antimicrobial stewardship plan is in place, and is complied with (see OIE 2016, Resource 10).	<input type="radio"/>		<input type="radio"/>		
	The plan is reviewed annually, and is linked to existing regional or national antimicrobial stewardship schemes.	<input type="radio"/>				

**KPI 19**

Emergency - Links to P9, P10		Observed?	Comment on observation	Achieved level?	Progress	Evidence/comment
Basic (B)	Written plans are in place to deal with emergencies such as power failure, flooding, failure of feed supply, or chemical or effluent spillage.	<input type="radio"/>		<input type="radio"/>		
Medium-Low (ML)	Contacts and emergency phone numbers, and contact numbers in cases where the emergency can affect animal and human health, are available at each site.	<input type="radio"/>		<input type="radio"/>		
Medium-High (MH)	The emergency plan includes approved methods of humane killing. The methods proposed are consistent with national law.	<input type="radio"/>		<input type="radio"/>		
	If generators (generators may not be present on many farms) are used for back-up power, they are tested under conditions of load at least 4 times a year.	<input type="radio"/>				
High (H)	Plans have been developed in consultation with a specialist veterinarian (if local veterinary expertise is available, or appropriate local non veterinary expertise).	<input type="radio"/>		<input type="radio"/>		
	Plans are updated annually to cover circumstances such as potentially zoonotic or notifiable disease.	<input type="radio"/>				

**KWI 1**

Animal records - Links to P10		Observed?	Comment on observation	Achieved level?	Progress	Evidence/comment
Basic (B)	Records are kept of disease events (in large pond systems, detection of individual sick or diseased fish is a challenge, but significant numbers of moribund or dead fish will be detectable).	<input type="radio"/>		<input type="radio"/>		
Medium-Low (ML)	Records are kept of:	<input type="radio"/>		<input type="radio"/>		
	Runts	<input type="radio"/>				
	Predator damage	<input type="radio"/>				
	Other damage (handling, grading, net)	<input type="radio"/>				
	Bacterial disease	<input type="radio"/>				
	Parasites	<input type="radio"/>				
Medium-High (MH)	Fungus	<input type="radio"/>		<input type="radio"/>		
	Records are kept of:	<input type="radio"/>				
	Eye damage/loss	<input type="radio"/>				
	Snout injuries	<input type="radio"/>				
	Fin damage (dorsal, pectoral, pelvic, tail)	<input type="radio"/>				
	Deformities (jaw, operculum, spine)	<input type="radio"/>				
High (H)	Scale/skin damage (due to abrasion, parasites)	<input type="radio"/>		<input type="radio"/>		
	Scoring scales are used to monitor fish welfare outcomes at harvest (a possible set of scoring scales is presented in Resource 1). The science of welfare outcome scoring in Tilapia is not yet well developed, and companies and farms showing leadership in this area will work with local expertise to ensure the metrics they use are realistic and practical.	<input type="radio"/>				
	The company sets high targets, measures performance and reports on welfare outcomes measured at harvest.	<input type="radio"/>				

**KWI 2**

Damage, disease - Links to P4, P5		Observed?	Comment on observation	Achieved level?	Progress	Evidence/comment
Basic (B)	The farmer and/or carer is aware of damage and disease as welfare issues.	<input type="radio"/>		<input type="radio"/>		
Medium-Low (ML)	Fish suffering from overt physical damage, or disease symptoms are (if observed, or observable):	<input type="radio"/>		<input type="radio"/>		
	a) segregated;	<input type="radio"/>				
	b) treated/humanely; and	<input type="radio"/>				
	c) euthanased without delay if they are likely to be non-responsive to treatment.	<input type="radio"/>				
Medium-High (MH)	Farms take all reasonable steps to minimise ectoparasite populations.	<input type="radio"/>		<input type="radio"/>		
	Stock-keepers are able to recognise symptoms of ectoparasite infestation and damage.	<input type="radio"/>				
High (H)	There is no recurring physical damage occurring on the fish attributable to environment, husbandry procedures or unrecognised disease.	<input type="radio"/>		<input type="radio"/>		

KWI 3						
Culls - Links to P5, P7		Observed?	Comment on observation	Achieved level?	Progress	Evidence/comment
Basic (B)	The farmer is aware of culling as a humane action for distressed or diseased fish.	<input type="radio"/>		<input type="radio"/>		
	Animals are euthanased by adopting local legally-approved methods.	<input type="radio"/>				
	Methods of euthanasia induce immediate loss of consciousness, for example, manual stunning using a priest/bonker or blunt implement if advanced equipment is not available.	<input type="radio"/>				
	Sick or distressed fish are treated promptly, or euthanased humanely without delay, if treatment is not feasible or recovery is unlikely. (In large pond systems, detection of individual dead fish is a challenge, but significant numbers of moribund or dead fish will be detectable).	<input type="radio"/>				
Medium-Low (ML)	People responsible for killing have received appropriate training.	<input type="radio"/>		<input type="radio"/>		
	Daily cull number is collected and recorded. Cull is defined as 'actively, humanely killed for health or welfare reason', whereas mortality is defined as 'found dead'.	<input type="radio"/>				
Medium-High (MH)	Any equipment used for euthanasia (if more complex than a priest) maintained in good working order, and records documenting maintenance and methods used are kept (see Resource 4).	<input type="radio"/>		<input type="radio"/>		
	Cull data is analysed, and the cause of adverse trends is investigated and acted upon.	<input type="radio"/>				
High (H)	A written policy for euthanasia is produced by working with a veterinarian (if local veterinary expertise is available, or appropriate local non-veterinary expertise) and is based on recognised best international practice.	<input type="radio"/>		<input type="radio"/>		
	A written plan is in place to respond to sudden increases in culling.	<input type="radio"/>				
	The plan includes specialist aquaculture veterinary consultation and actions to address the problem where necessary.	<input type="radio"/>				
	Best practice culling methods are adopted (see Resource 4).	<input type="radio"/>				

KWI 4						
On-farm mortality - Links to P5, P7		Observed?	Comment on observation	Achieved level?	Progress	Evidence/comment
Basic (B)	Overall survival data is recorded if this is practical (in large pond systems, detection of individual dead fish is a challenge, but significant numbers of moribund or dead fish will be detectable).	<input type="radio"/>		<input type="radio"/>		
Medium-Low (ML)	If morbidity and mortality (survival) levels increase, and other signs indicate that the fish have been affected by disease, a diagnostic investigation is conducted (in large pond systems, detection of individual dead fish is a challenge, but significant numbers of moribund or dead fish will be detectable).	<input type="radio"/>		<input type="radio"/>		
Medium-High (MH)	If the mortality (calculated from survival) level is above 0.5% a week (excluding pre-swim up fry) a vet or trained and experienced fish biologist or veterinarian (if local veterinary expertise is available, or appropriate local non-veterinary expertise) is involved, and an investigation carried out if appropriate.	<input type="radio"/>		<input type="radio"/>		
High (H)	As previous requirement.	<input type="radio"/>		<input type="radio"/>		

 KWI 5

Transport - Links to P5, P10		Observed?	Comment on observation	Achieved level?	Progress	Evidence/comment
Basic (B)	Excessive changes in water temperature, pH and salinity are avoided during transport.	<input type="radio"/>		<input type="radio"/>		
Medium-Low (ML)	A written plan is in place to respond to negative changes in transport mortality.	<input type="radio"/>		<input type="radio"/>		
Medium-High (MH)	As previous requirement.	<input type="radio"/>		<input type="radio"/>		
High (H)	The company sets high targets, measures performance and reports on outcomes.	<input type="radio"/>		<input type="radio"/>		

 KWI 6

Slaughter - Links to P5, P11		Observed?	Comment on observation	Achieved level?	Progress	Evidence/comment
Basic (B)	Where there are legal requirements, fish are slaughtered by adopting local legally-approved methods.	<input type="radio"/>		<input type="radio"/>		
	People slaughtering fish are competent in handling and are trained in the slaughter methods used.	<input type="radio"/>				
Medium-Low (ML)	Fish are not left to die in air.	<input type="radio"/>		<input type="radio"/>		
	Ice and gill slitting may be the method used in this tier.	<input type="radio"/>				
Medium-High (MH)	Fish are stunned before killing. This could include mechanical stunning (use of a priest/bonker) followed by exsanguination.	<input type="radio"/>		<input type="radio"/>		
	Records are kept of;	<input type="radio"/>				
	a) Percentage of fish effectively stunned at first attempt (determined by indicators such as body movement, eye roll or reaction to tail pinch).	<input type="radio"/>				
	b) Percentage of fish rendered insensible	<input type="radio"/>				
	c) Percentage of fish with bruised carcasses	<input type="radio"/>				
	Records are kept of the time period the fish were fasted before slaughter.	<input type="radio"/>				
High (H)	Internationally recognised best practice methods, such as electrical stunning at slaughter are adopted (see Resource 4).	<input type="radio"/>		<input type="radio"/>		
	This would most likely involve electrical stunning followed by gill slitting.	<input type="radio"/>				

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