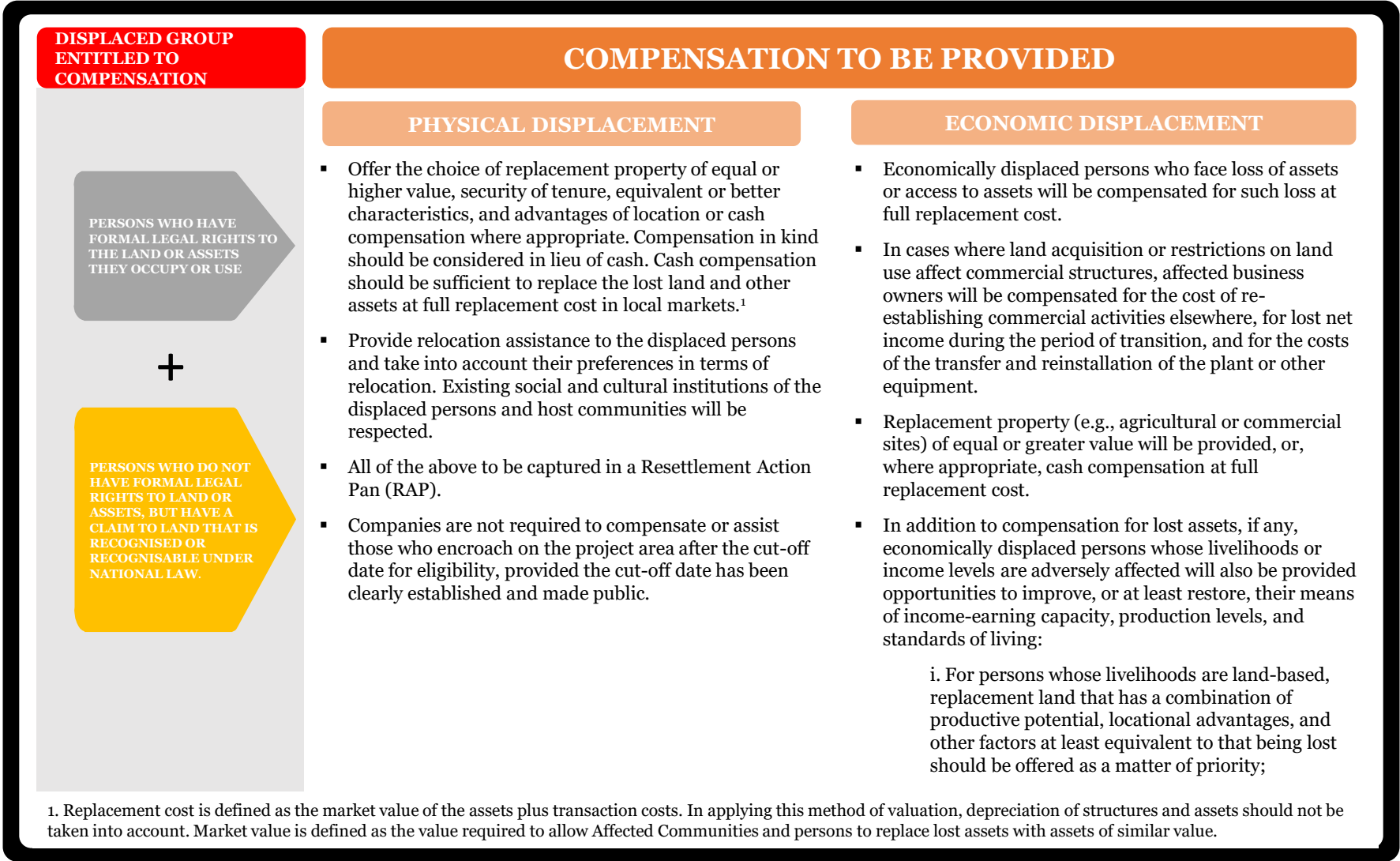
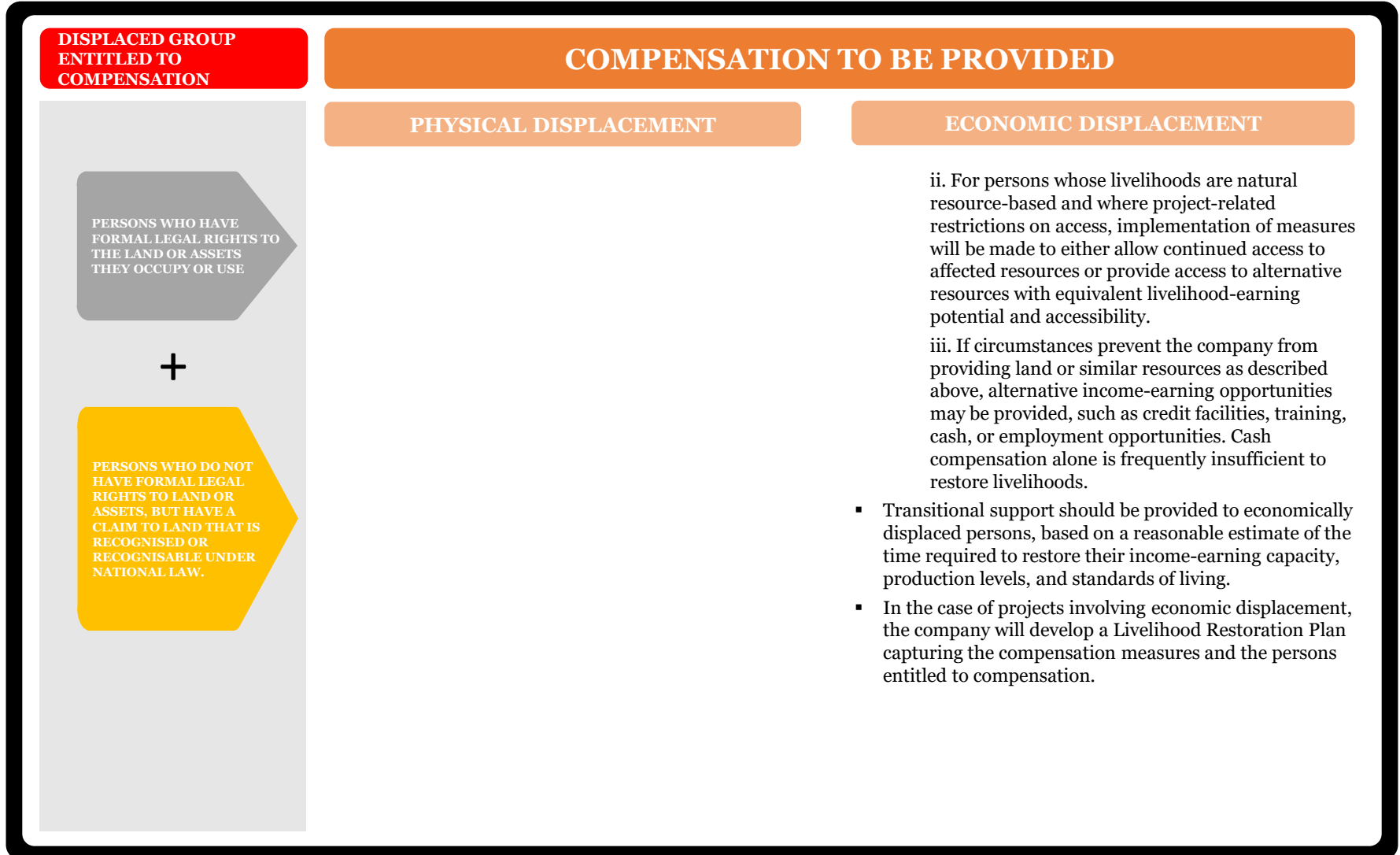


SUMMARY OF GROUPS ENTITLED TO COMPENSATION AND TYPE OF COMPENSATION TO BE PROVIDED



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DISPLACED GROUP ENTITLED TO COMPENSATION

COMPENSATION TO BE PROVIDED

PERSONS WHO HAVE NO RECOGNISABLE LEGAL RIGHT OR CLAIM TO THE LAND OR ASSETS THEY OCCUPY OR USE.

PHYSICAL DISPLACEMENT

- Offer a choice of options for adequate housing with security of tenure so that they can resettle legally without having to face the risk of forced eviction.
- Where these displaced persons own and occupy structures, the company will compensate them for the loss of assets other than land, such as dwellings and other improvements to the land, at full replacement cost, provided that these persons have been occupying the project area prior to the cut-off date for eligibility.
- Relocation assistance to be provided.
- All of the above to be captured in a Resettlement Action Plan (RAP).

ECONOMIC DISPLACEMENT

- Compensate for lost assets other than land (such as crops, irrigation infrastructure and other improvements made to the land), at full replacement cost.
- In addition to compensation for lost assets, if any, economically displaced persons whose livelihoods or income levels are adversely affected will also be provided opportunities to improve, or at least restore, their means of income-earning capacity, production levels, and standards of living (see box above for further details).
- Transitional support should be provided to economically displaced persons.
- Companies are not required to compensate or assist opportunistic settlers who encroach on the project area after the cut-off date for eligibility.
- In the case of projects involving economic displacement, the company will develop a Livelihood Restoration Plan capturing the compensation measures and the persons entitled to compensation.

N.B. The table above is a summary and does not describe in detail the compensation to be provided and does not cover every possible situation (for instance, legacy land).